## Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2008** 

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u> F	or the	e 2008 calendar year, or tax year beginning and ending	
Вс	heck if	Please C Name of organization	D Employer identification number
aļ	pplicab	" USS MECHANICAL CONTRACTING INDUSTRY FUND OF	,
	Addre	ss label or hand minimum of honoral state and ho	
$\vdash$	Name	type	25-6183845
	]Initial _return		
$\vdash$	Termi	F Specific D C BOY 007	814-456-3977
ᆕ	⊐atıon ∏Amen	dod trans	
$\vdash$	Jreturn ∏Applio	City or town, state or country, and ZIP + 4	G Gross receipts \$ 266,715.
<u> </u>	Jtión pendi	ng l	H(a) Is this a group return
		F Name and address of principal officer	for affiliates? Yes X No
			H(b) Are all affiliates included? Yes No
		empt status: X 501(c) ( 6	If "No," attach a list. (see instructions)
		te: ► N/A	H(c) Group exemption number
			ear of formation: M State of legal domicile:
۲a	rt I	Summary	
ايو	1	Briefly describe the organization's mission or most significant activities: <b>FUNDS</b> AR	E CONDUITED TO PAY
Governance		NATIONAL DUES FOR ALL MEMBERS OF ASSOCIATION	•
٤	2	Check this box  If the organization discontinued its operations or disposed of n	nore than 25% of its assets
š	3	Number of voting members of the governing body (Part VI, line 1a)	. 3 10
ا <u>چ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)	4
က္က ကြ			ECENIED 5
ξ		Total number of volunteers (estimate if necessary)	
Activities &		Total gross unrelated business revenue from Part VIII, line 12, column (C)	0,
⋖		Net unrelated business taxable income from Form 990-T, line 34	PR 2 9 2009   7   0.
		The difference and income from some of the control	Prior Year C Current Year
_	8	Contributions and grants (Part VIII, line 1h)	
Revenue		[ [ ] ]	SDEN. UT   263,994.
ķ		Flogram service revenue (Fart VIII, line 29)	
울		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,721.
ı		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.00 74.5
-		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	266,715.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	
		Benefits paid to or for members (Part IX, column (A), line 4)	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	
Expenses	16 a	Professional fundraising fees (Part IX, column (A), line 11e)	
<u>×</u>	b	Total fundraising expenses (Part IX, column (D), line 25)	
┙╽	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	259,556.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	259,556.
_		Revenue less expenses Subtract line 18 from line 12	7,159.
8			Beginning of Year End of Year
틸	20	Total assets (Part X, line 16)	115,557. 122,716.
Fund Balances		Total liabilities (Part X, line 26)	
		Net assets or fund balances. Subtract line 21 from line 20	115,557. 122,716.
Pa	rt II	Signature Block	113,337. 122,710.
<u> </u>			nts, and to the best of my knowledge and belief it is true, correct
		Under penalties of peryety, Decare that have examined this return, including accompanying schedules and statemer and complete. I explantion of perparer (cirrier than officer) is based on all information of which preparer has any knowle	dge
<b>.</b>		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	ulelano
Sign	1	Signature of officer	
iere	•		Date
		Type or print name and title	
aid			Charles
aid		Preparer's \ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Check if Self- Preparer's identifying number (see instructions)
	arer's	signature Value 3. Navatuy. 04  02/14/09	employed
	Only	Firm's name (or BUSECK, BARGER, BLEIL & CO., INC.	EIN ►
35 C	Jilly	self-employed), address, and 1640 WEST 8TH STREET	
		ZIP+4 ERIE, PA 16505	Phone no. $\triangleright 814 - 454 - 6341$
May	the IF	RS discuss this return with the preparer shown above? (see instructions)	X Yes No

Form **990** (2008)

(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	
	<del>.</del>			
	· · · · · · · · · · · · · · · · · · ·			

4e

40

(Expenses \$

Other program services (Describe in Schedule O)

Total program service expenses ► \$

including grants of \$

) (Revenue \$

259,556. (Must equal Part IX, Line 25, column (B))

25-6183845 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
_	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			<del></del> -
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		х
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	<u> </u>		
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	į
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	••	х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			<u> </u>
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			X
19	Did the organization report more trial \$13,000 on Part VIII, line sa? If "Yes, "complete Schedule H	19		X
20	·	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			₹.
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١		
	any tax-exempt bonds?	24c		ļ
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	_		
	prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>
		Form	990 (	2008)

25-6183845

Page 4

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		_X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?	'		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	<u> </u>	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

NORTHWEST PENNSYLVANIA 25-6183845 Page 5 Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S Information Returns. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1¢ 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? Х 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a

Form **990** (2008)

12a

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

amounts due or received from them )

11b

Form 990 (2008) NORTHWEST PENNSYLVANIA 25-6183845 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body  1a 10			, I
b	Enter the number of voting members that are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			:
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	Х	
6	Does the organization have members or stockholders?	6		<u> </u>
7a	•			
	governing body?	7a		X
b		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		:	
	by the following		:	
а		8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		<u>X</u>
9a		9a		_X_
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b_		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
sec	tion B. Policies			
40-	Done the assessment of house assessment of whom the class O M IAM III are to fine 10	40-	Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<del></del>
p	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	400	v	
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40		v
40	In Schedule O how this is done	12c	v	<u> </u>
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	45-		v
a	The organization's CEO, Executive Director, or top management official?	15a		<u>X</u>
D	Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)	15b		
16-	,			
ıva	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16-		X_
L	taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
D	in yourt venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
.5	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	nd fina	ncial	
13	statements available to the public.	14 mia	ioai	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion 🕨	•	
	J DOUGLAS ARMSTRONG - 514-456-3977			
	208 EAST BAYFRONT PARKWAY, SUITE 105, ERIE, PA 16507			
3200	6	Form	990	2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter 0 in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons

(A)	(B)	any officer, director, truste (C)						(D)	(E)	(F)	
Name and Title	Average	Posit			ition that apply)			Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated de		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
DALTON DEETER					-	<del>                                     </del>	_			* *	
PRESIDENT	5.00							0.	0.	0.	
JOHN HODOVANICH											
VICE-PRESIDENT	5.00							0.	0.	0.	
J. DOUGLAS ARMSTRONG											
EXECUTIVE DIRECTOR	40.00							0.	0.	0.	
CHARLES HAISE											
BOARD MEMBER	1.00							0.	0.	0.	
JEFF MAYER											
BOARD MEMBER	1.00							L 0.i	0.	0.	
KEVIN MCCARL											
BOARD MEMBER	1.00							0.	0.	0.	
MARK PATRIZIA											
BOARD MEMBER	1.00					<u>.</u>		0.	0.	0.	
MICHAEL RENICK											
BOARD MEMBER	1.00							0.	0.	0.	
TERRY SPAEDER								1			
BOARD MEMBER	1.00		L.					0.	0.	0 .	
LEO WOLFE											
IMMEDIATE PAST PRESIDENT	1.00							0.	0.	0.	
	. <u>-</u> .									<del></del>	
						<del> </del>	-			<del></del>	
		l						l			

Form	MECHANICA 1990 (2008) NORTHWES'						INI	שכ	STRY FUND OF	25-61	8384	45	, Pa	ige E
	t VII Section A. Officers, Directors, Tru						High	est	Compensated Employ					<u> </u>
	(A) Name and title	(B) Average hours		(C Posi	C) tion			(D) Reportable compensation	(E) Reportable compensation	on amount		nate unt c		
		per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W·2/1099-MIS	C)	otromper from organi and re organiz	nsat the zation	e on ed
							<u> </u>							_
<u>1b</u> 2	Total Total number of individuals (including those	a in 1a) who re	· coiv	od r		tha	n \$1	00.	0 <b>.</b>	1.	0.			0.
	compensation from the organization	5 III 14) WHO IC	,0014	CQ 1	11010	ша	ψ	00,	ooo iii reportable		•			
												Ye	es	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, ke	y em	nplo	yee,	or h	nighest compensated e	mployee on		3		x
4	For any individual listed on line 1a, is the su			omp	ensa	atior	n and	d ot	her compensation from	the organization		<u>-</u>	+	
_	and related organizations greater than \$15											4	4	X
5	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched				from	any	y uni	relat	ted organization for serv	rices rendered to		5		<u>x</u>
Sec	tion B. Independent Contractors		<i>p</i> 0											
1	Complete this table for your five highest co the organization.	mpensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pensati	on fron	n	
	(A) Name and business	address							(B) Description of	services	Con	(C) npensa	ation	1
								$\dashv$	<u> </u>					
						•								
												<del> </del>		

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

266,715.

d All other revenuee Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 8d, 7d, 8c, 9c, 10c, and 11e

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22			-	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees			_	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		<del></del> .		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	5,735.	5,735.		
С	Accounting	1,200.	1,200.		
d	Lobbying	2,658.	2,658.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				-
g	Other		-		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties		" <del>-</del>		
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	488.	488.		
20	Interest			<del></del>	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
23	Insurance	125.	125.	1	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	ADMINISTRATIVE FEES	207,000.	207,000.		
b	DUES - MCAA/MCSA	38,853.	38,853.		
С	DONATIONS/CONTRIBUTIONS	2,250.	2,250.		
d	INDUSTRY PROMOTION FUND	960.	960.		- <del></del>
е	MISCELLANEOUS	287.	287.		
f					
25	Total functional expenses Add lines 1 through 24f	259,556.	259,556.	0.	0
26	Joint Costs. Check here ▶ ☐ If following		,,		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

832010 12-18-08

NORTHWEST PENNSYLVANIA

Pa	rt X	Balance Sheet		<u> </u>	203013		90 1	
			(A) Beginning of year		(B End of	) year		
	1	Cash - non-interest-bearing	24,759.	1	2	9,2	82.	
	2	Savings and temporary cash investments	90,798.	2		3,4		
	3	Pledges and grants receivable, net		3				
	4	Accounts receivable, net		4				
	5	Receivables from current and former officers, directors, trustees, key						
		employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section						
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete						
		Part II of Schedule L		6				
sts	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use		8			<u></u>	
⋖	9	Prepaid expenses and deferred charges		9				
	10a	Land, buildings, and equipment. cost basis 10a						
	b	Less: accumulated depreciation Complete						
		Part VI of Schedule D . 10b		10c				
	11	Investments - publicly traded securities		11				
	12	Investments - other securities See Part IV, line 11		12				
	13	Investments - program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11	115 555	15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)	115,557.	16	12	2,7	<u> 16.</u>	
	17	Accounts payable and accrued expenses		17				
	18	Grants payable .	<del></del>	_18	· .			
	19	Deferred revenue		_19				
	20	Tax-exempt bond liabilities		20				
Liabilities	21	Escrow account liability. Complete Part IV of Schedule D		21				
ΞĘ	22	Payables to current and former officers, directors, trustees, key employees,						
L:		highest compensated employees, and disqualified persons. Complete Part II of Schedule L.						
	23	Secured mortgages and notes payable to unrelated third parties		22	_			
	24	Unsecured notes and loans payable		23				
	25	Other liabilities Complete Part X of Schedule D	-	25				
	26	Total liabilities. Add lines 17 through 25	0.	26			0.	
		Organizations that follow SFAS 117, check here  and complete	•	20				
ģ		lines 27 through 29, and lines 33 and 34.		1				
ည	27	Unrestricted net assets		27				
ala	28	Temporarily restricted net assets		28				
d B	29	Permanently restricted net assets		29				
or Fund Balances		Organizations that do not follow SFAS 117, check here						
<u></u>		complete lines 30 through 34.						
ets	30	Capital stock or trust principal, or current funds	L0.	30			0.	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31			0.	
et/	32	Retained earnings, endowment, accumulated income, or other funds	115,557.	32	12	2,7	16.	
Z	33	Total net assets or fund balances	115,557.	33	12	2,7	16.	
	34	Total liabilities and net assets/fund balances	115,557.	34	12	2,7	16.	
Pai	t XI	Financial Statements and Reporting						
			_			Yes	No	
1		unting method used to prepare the Form 990 🛛 X Cash 🔲 Accrual 📗	_ Other					
2a		the organization's financial statements compiled or reviewed by an independent	accountant?		2a	х	X	
þ	,							
С		es" to lines 2a or 2b, does the organization have a committee that assumes respo		audıt,			1	
		w, or compilation of its financial statements and selection of an independent acco			2c	X	<u> </u>	
3a		result of a federal award, was the organization required to undergo an audit or au	dits as set forth in the Singl	le Audıt		1		
-		and OMB Circular A-133?			<u>3a</u>	<u> </u>	X	
b	If "Ye	es," did the organization undergo the required audit or audits?			3b	Ĺ	1	

Schedule D (Form 990) 2008

## SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MECHANICAL CONTRACTING INDUSTRY FUND OF NORTHWEST PENNSYLVANIA

Employer identification number 25-6183845

THE	ORGANIZATION'S	990	AND	BOARD	POLICIES	ARE	PROVIDED	UPON	REQUEST.
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Employer identification number -2008 . Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling 25-6183845 entity entity Ē Ē End-of-year assets status (if section ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Public charity 501(c)(3)) Œ Total income Exempt Code section 501 (C)(6) 9 9 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>©</u> ▶ See separate instructions. PENNSYLVANIA MECHANICAL CONTRACTING INDUSTRY FUND OF PROVIDE EDUCATION, RESEARCH AND DEVELOPMENT RESOURCES FOR CONSTRUCTION UNDUS Primary activity Primary activity <u>@</u> <u>@</u> NORTHWEST PENNSYLVANIA Identification of Related Tax-Exempt Organizations NORTHWEST PENNSYLVANIA - 25-1284717, P.O. Identification of Disregarded Entities MECHANICAL CONTRACTORS ASSOCIATION OF Name, address, and EIN Name, address, and EIN of related organization of disregarded entity BOX 997, ERIE, PA 16512 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Part

Schedule R (Form 990) 2008 🕫